EQUAL OPPORTUNTIES MOINTORING FORM

To help LOOK/17 to implement their Equal Opportunities Policy we would be grateful if you would complete this form along with your application. The form will be detached from the application form and the information provided will be confidential and in no way used as part of the selection process.

|  |  |  |  |
| --- | --- | --- | --- |
| TITLE OF POST APPLIED FOR: |  | HOW DID YOU LEARN OF THE POST?: |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| GENDER | | | | | |
| Female | |  | Male | |  | |
| Prefer not to answer | |  |  | | |
| TRANSGENDER STATUS – IS YOUR GENDER IDENTITY THE SAME AS THE GENDER YOU WERE ASSIGNED AT BIRTH? | | | | | |
| Yes | |  | No | |  | |
| Prefer not to answer | |  |  | | |
| HOW WOULD YOU DESCRIBE YOUR ETHNIC ORIGIN? | | | | | |
| White – British | |  | White - Other | |  | |
| Mixed – White & Black Caribbean | |  | Mixed – White & Black African | |  | |
| Mixed – White & Asian | |  | Mixed - Other | |  | |
| Asian or Asian British - Indian | |  | Asian or Asian British - Bangladeshi | |  | |
| Asian or Asian British - Chinese | |  | Asian or Asian British - Pakistani | |  | |
| Black or Black British - African | |  | Asian or Asian British - Other | |  | |
| Black or Black British - Caribbean | |  | Black or Black British - Other | |  | |
| Arab | |  | Any Other Ethnic Group | |  | |
| Prefer not to answer | |  |  | |  | |
| WHAT AGE GROUP DO YOU FALL IN? | | | | | |
| 16-24 | |  | 25-29 | |  | |
| 30-34 | |  | 35 -39 | |  | |
| 40 - 44 | |  | 45 -49 | |  | |
| 50 -54 | |  | 55 - 59 | |  | |
| 60 – 64 | |  | 65 - 70 | |  | |
| 70 + | |  | Prefer not to answer | |  | |
| DO YOU HAVE A DISABILITY?*Any information you provide here will be used for monitoring purposes only – if you need a ‘reasonable adjustment’, then please follow the additional separate process. We will take reasonable steps to meet your particular needs.* | | | | | |
| Yes |  | | No |  | |
| Prefer not to answer |  | |  | | |
| SEXUAL ORIENTATION | | | | | |
| Heterosexual/ Straight |  | | Gay woman/lesbian |  | |
| Gay man |  | | Bisexual |  | |
| Other |  | | Prefer not to answer |  | |
| RELIGIOUS BELIEF | | | | | |
| No Religion |  | | Buddhist |  | |
| Christian |  | | Hindu |  | |
| Jewish |  | | Muslim |  | |
| Sikh |  | | Any Other Religion |  | |
| Prefer not to answer |  | |  | | |
| MARITAL STATUS | | | | | |
| Married |  | | Civil Partnership |  | |
| Single |  | | Cohabiting with Partner | | |
| Divorced |  | | Prefer not to answer |  | |

By completing this form you have helped us better understand how we, as an employer ensure equality of opportunity for all. Thank you.